**Panel Movement and Assessment**

**Panels**

The Panel structure serves as a guide to a particular umpire’s ability and most recently assessed performances. Placement within any panel does not guarantee matches at a particular level will be consistently assigned. Men’s and Women’s Panels are separate entities which require a different finesse of skill and Development Group umpires are expected to be graded on both Panels. Assessment scores do not cross over between the Men’s and Women’s Panels.

**Men’s Panels**

|  |  |
| --- | --- |
| Regional 1: | active umpires capable of umpiring any Hants/Surrey Div 1 match |
| Regional 2: | active umpires capable of umpiring any Hants/Surrey Div 2 match |
| County 1: | active umpires capable of umpiring any Hants Div 1 match |
| County 2: | active umpires capable of umpiring any Hants Div 2 match |
| Candidate: | a Level One qualified umpire wishing to take neutral appointments OR a transferring / returning umpire awaiting entry assessment |

**Women’s Panels**

|  |  |
| --- | --- |
| Regional: | active umpires capable of umpiring any South Premier Div 3B match |
| County: | active umpires capable of umpiring any Hants Div 1 match |
| Candidate: | a Level One qualified umpire wishing to take neutral appointments OR a transferring / returning umpire awaiting entry assessment |

**Assessment**

The scores an umpire can achieve are restricted by his or her Panel at the time of assessment. When an umpire is one successful assessment away from promotion to the next panel up (or nomination to SCHUA), a star will be indicated next to their name and they will be considered for another assessment at the earliest possible opportunity. This applies to County panels and above in the Men’s Panel and Regional panel in the Women’s Panel.

Umpires transferring from another HUA will be assessed within the corresponding panel for where they have come from. This will be determined by the Assessment Committee. Umpires returning after a prolonged period of absence will be assessed by the Umpire Assessment Manager for an appropriate panel to begin with, followed by appropriate support if required to move back to a previously held panel.**Men’s Panel**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Panel Position | Regional 1 | Regional 2 | County 1 | County 2 | Candidate |
| Above Panel | 3 | 2.7 | 2.4 | 2.1 | 1.8 |
| Top of Panel | 2.9 | 2.6 | 2.3 | 2.0 |  |
| Middle of Panel | 2.8 | 2.5 | 2.2 | 1.9 |  |
| Bottom of Panel | 2.7 | 2.4 | 2.1 | 1.8 |  |
| Below Panel | 2.6 | 2.3 | 2.0 | 1.7 |  |

**Women’s Panel**

|  |  |  |  |
| --- | --- | --- | --- |
| Panel Position | Regional | County | Candidate |
| Above Panel | 3 | 2.4 | 1.8 |
| Top of Panel | 2.8 | 2.2 |  |
| Middle of Panel | 2.6 | 2.0 |  |
| Bottom of Panel | 2.4 | 1.8 |  |
| Below Panel | 2.2 | 1.6 |  |

The overlap in scores is deliberately designed to show that ‘Above Panel’ for one level is the equivalent of ‘Bottom of Panel’ in the next level up. This is the standard we are looking for, for an umpire wanting promotion.

While the assessor may feel the umpire has performed even better than ‘above panel’ on the day, the ONLY score that can be awarded is the above panel score in the current panel of the umpire being assessed. Assessors and developers are instructed not to be drawn into a ‘what if’ conversation about scores, so don‘t ask!

**Panel Movement**

Assessment marks are usually valid for 12 months to spread across seasons where needed.**Men’s Panels:** Candidate to C2: one score of 1.8, from a Hants Div 2 men’s match C2 to C1: two scores of 2.1, one from a Hants Div 1 men’s match C1 to R2: three scores of 2.4, two from Reg 2 men’s matches R2 to R1: three scores 2.7, two from Reg 1 men’s matches R1 to SCHUA nomination: three scores of 3, all from Reg 1 men’s matches**Women’s Panels:** Candidate to County: one score of 1.8, from a Hampshire Div 1 women’s match County to Regional: two scores of 2.4, one from a South Premier Women’s 3B Regional to SCHUA nomination: two scores of 3, both from South Premier Women’s 3B

At the discretion of the Assessment Committee, sometimes a match may be assigned for an umpire’s assessment that is not nominally in the ‘right’ panel, but may, in the opinion of the Assessment and Selection Committee, provide a fair test of umpiring ability.

ALL movements between panels are subject to the approval of the Assessment and Selection Committee. If a promotion (or indeed relegation!) is not agreed, you will be contacted by the Umpire Assessment Manager to discuss the reasons and your action plan.

Ginette Tessier

HHUA Umpire Assessment Manager

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